

INFORMATION ON THE SUPERVISORY BOARD ELECTION ITEM 7d

CV of Dr. Kari Kapsch



Born: 2 January 1964

Nationality: Austrian

Current professional activity:

Managing Director of Kapsch Immobilien GmbH

First appointment:

25 October 2023 (court appointment)

End of the current appointment:

5 June 2024 (Annual General Meeting)

Professional career

Dr. Kari Kapsch (born 1964; nationality: Austrian) joined Kapsch AG in 1982 and has held various positions in the course of his career. In 2001, Dr. Kapsch, who holds a doctorate in physics, was appointed Chief Sales and Production Officer of Kapsch AG. In this role, he made a significant contribution to the successful acquisition of the contract for the Austrian toll collection system for Kapsch AG. In 2002, he was appointed COO of the Kapsch Group and also held the position of CEO on the Executive Board of Kapsch BusinessCom AG, which later became K-Businesscom AG, between 2003 and 2010. He subsequently served as CEO of Kapsch CarrierCom AG between 2011 and 2019. He was also Chairman of the Supervisory Board of Kapsch BusinessCom AG from 2011 until 2021 and has been Chairman of the Supervisory Board of the successor company CANCOM Austria AG (formerly K-Businesscom AG) since 2021.

Current profession:

- Managing Director of Kapsch Immobilien GmbH

Memberships of other statutory supervisory boards:

- Chairman of the Supervisory Board CANCOM Austria AG (not listed; Group mandate)

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

Qualification according to the qualification matrix of the Supervisory Board of CANCOM SE

		Dr. Kari Kapsch
Term of office	Start of term of office (court appointment)	2024
	End of term of office (end of court appointment)	2024
Personal suitability	Independence ²⁾	•
	No overboarding ³⁾	•
Diversity	Year of birth	1964
	Gender	Male
	Nationality	Austria
Area of expertise ¹⁾	Experience in the management of a large or medium-sized, internationally active company	
	Experience in the field of human resources	•
	Experience in the areas of marketing and sales	
	Experience in IT and digitalisation	•
	Knowledge of the main markets in which CANCOM operates	•
	Knowledge and expertise in accounting and auditing	•
	Knowledge in the areas of governance, Risk and compliance	•
	Expertise in the areas relevant to the company important sustainability issues	•
	International experience and knowledge	•
	Experience in M&A and investment management	•
	Experience in the field of restructuring	
	Auditing expert ⁴⁾	•
	Accounting expert ⁴⁾	
	Expert Environment, Social, Governance	

• = Criterion fulfilled. The assessment of experience and knowledge in the areas of expertise is based on an annual self-assessment by the Supervisory Board. A positive self-assessment means that the Supervisory Board member is able to understand and categorise relevant issues well and make informed decisions necessary for exercising the supervisory function on the basis of existing qualifications and experience, further training received and, if applicable, many years of service on the Supervisory Board.

1) The areas of competence are listed individually in the competence profile of the Supervisory Board

2) within the meaning of recommendations C.6, C.7 and C.9 of the German Corporate Governance Code (GCGC) in the version dated 28 April 2022

3) within the meaning of recommendations C.4 and C.5 of the GCGC in the version dated 28 April 2022

4) within the meaning of Section 100 (5) AktG and Recommendation D.3 GCGC in the version dated 28 April 2022